



UNITED FARM WORKERS of AMERICA AFL-CIO

National Headquarters: La Paz, Keene, California 93531
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1639 6th St.
Coachella, Ca 92236

November 15, 1980

Mr. William Steinberg
David Freedman Co./Travertine Vineyards
P. O. Box 501
Thermal, Ca 92274

Dear Billy,

Looking forward to the approaching pruning season, we would like to reconfirm for ourselves and the company various changes agreed to over the past year which may require action on your or our part in the near future.

1. Recall by the Company for the pruning will be unchanged from previous years, with post card notices advising seniority workers of the starting date of work, sent out at least two weeks prior to that date (Article 4-L, Seniority, including Exhibit D). The Union was due the lists of workers to be recalled on or before October 1 (Article 4, Seniority, Exhibit A) so that the union and workers can check for errors and omissions and corrections.
2. Work orders for pruning and for vineyard repair work left open because of the transfer of skilled pruners back into the pruning will hopefully be coordinated. The Union will urge workers applying at the Hiring Hall to take a pruning dispatch if experienced in the pruning; and a general labor (vineyard repair) dispatch if lacking experience in pruning. As agreed to in the Supplemental Agreement #7, at least half of the pruning dispatches will be given to workers with experience.
3. Foremen and/or supervisors should be familiar with the new agreements covering children and students, and should have registration forms (Exhibit E in the new contract) available for returning seniority workers, who have children who would be eligible for work without dispatches or seniority. The Union and company will have to work closely together on this matter to explain to the workers the provisions of the new contract language, the reasons for the restrictions in the Thompson pruning, and the importance of parents training and supervising their children. Children will have to obtain their own school work permits, if necessary; and will have to have Union membership applications and dues authorizations on file with the Union as well as register with the company.
4. In accordance with our agreement of 2/5/80 on grievance #F-1-80, the company will have sharpening stones available for those workers who request them. The foremen and supervisors would also have stones and files available to loan to workers within the crews.
5. The Union and Committee have designated the Ranch Committee President, Armando Sanchez, as the representative provided for under Article #40 of the new contract. The representative should be especially helpful in resolving the

inevitable problems we can expect to arise with the new language on students.

If you have any questions on any of these matters, or wish further coordination with the Union, don't hesitate to call us.

With best wishes for a successful pruning season and the beginning of a bountiful new year, we remain,

Sincerely,

Ranch Committee, Workers of
David Freedman Co./Travertine Vineyards

Armando Sanchez, President

AS:da

cc: Saul Martinez, UFW
Coachella Field Office Director